

## JASS POWER MATRIX

MECHANISMS	EXAMPLES	RESPONSES AND STRATEGIES	
		<i>Challenge and Resist Power Over</i>	<i>Build and Create Our Own Transformative Power Over</i>
<p><b>How power over operates to exclude and privilege</b></p>	<p><b>Power over</b></p>		
<p><b>Visible: Making &amp; Enforcing the Rules</b>            Presidents, legislatures, courts, ministries, police, military, United Nations, World Bank, chambers of commerce) Instruments: Policies, laws, constitutions, budgets, regulations, conventions, agreements, and enforcing mechanisms, etc.</p>	<p>Biased laws/policies            Decision-making structures that favour the elite and powerful and exclude others            Unrepresentative governance bodies            Lack of transparency and accountability            Laws not upheld/ gap between law and practice</p>	<p>Demand accountability to existing laws and agreements using advocacy, law suits, direct action, petitions, etc            Challenge inequitable policies and practices            Expose corruption and ties to hidden power            Impact elections</p>	<p><b>Impact Decisions and Governance: Laws, Policy, Judicial and Spending</b></p> <p>Mobilize community power for accountability            Leverage relationships with allies in key positions            Engage in legal, political and judicial advocacy            Reform institutions            Shape policies and practices</p>
<p><b>Hidden / Shadow: Setting the agenda</b>            Political control over what and who is part of decision making            Exclusion &amp; delegitimization of others through “unwritten rules”, intimidation, misinformation &amp; co-optation            Examples: industry suppression of climate science</p>	<p>Activist leaders are discredited as trouble-makers or outsiders and their issues as elitist, impractical, anti-tradition, etc.            (e.g.: LGBT rights / labor rights are ‘special’ interests)            Media does not consider these groups’ issues newsworthy</p>	<p>Research and expose hidden power actors and their influence and interests            Expose and discredit shadow actors            Develop strategies to protect ourselves from threats and backlash</p>	<p><b>Build Our Own Movement Infrastructure</b>            Build collective power of communities            Strengthen movement leadership and organization            Build strategic alliances            Participatory research to legitimize our issues            Use alternative media and communications</p>
<p><b>Invisible: Shaping Meaning, Values &amp; What’s ‘Normal’</b> Socialization: Cultural norms, values, practices, and customs shape people’s understanding of their needs, rights, roles, and normalize inequities and the status quo            Control of information and political narrative to “manufacture consent” and silence dissent            Dominant ideologies validate social realities</p>	<p><b>Socialization/oppression</b>            Belief systems (e.g. patriarchy) cause internalization of inferiority, powerlessness, shame, anger, resignation, etc.            Dominant ideologies and narratives in popular culture, education and media reinforce bias and inequality, and stifle other ways of thinking.            (e.g. Women blame themselves for abuse)            Crucial information is misrepresented or withheld</p>	<p>Challenge and disrupt repressive social norms and traditions            Question taboos and use of shame/guilt to control            Name and expose underlying interests and values driving political narratives            Draw attention to contradictions and impacts of invisible power            Understand fear as a tool of control and its impact on our bodies</p>	<p><b>Create Consciousness and Our Own Narrative:</b></p> <p>Foster critical consciousness, self-esteem and solidarity            Amplify non-dominant voices, ideas, views and beliefs            Influence and inform public discourse, attitudes and behavior            Creatively produce media and forms of cultural intervention            Cultivate alternative ideas and practices</p>

The two left-hand columns are adapted from the New Weave (VeneKlasen, Miller 2006) and the two right-hand columns are added by Alexa Bradley, 2018